

Thank you for your interest in our organization. Your application will be carefully considered and you will be contacted shortly. If invited for interview you will meet with two of the managers. You may also be asked to meet with some of the existing staff and people we support. Following that meeting a final interview will be held and you will be notified of our decision as soon as possible.

Streets Ahead (Borders) is committed to equal opportunities and welcomes applications from people of all ages and backgrounds



Streets Ahead

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Registered as a Scottish Charity—No. SC 015215

Streets Ahead →

(BORDERS)

**Applicant
Information**



**Neighbourhood
Worker**

The Organisation

Stretts Ahead (Borders) was set up to enable people with Learning Disabilities to be supported in their own tenancies in ordinary housing within the Scottish Borders. Although a number of organisations existed to offer such support, few were able or willing to provide this service to people who had been living in hospital for a number of years or who needed additional levels of support. The Company was formed in 1986 and is recognised as a Charity by the Inland Revenue in Scotland and is limited by guarantee.

This non-profit status is important to us and we strongly defend the role of the Independent sector in the provision of services to people with Learning Disabilities.

We have recently been invited to work with young people who require additional support and we are developing services and expertise in supporting people with Autistic Spectrum Disorders and intend to secure the National Autistic Society Accreditation as a mark of the high standards we wish to achieve.

The main purchasers of our service are the Local Authority, Social Work Department and Borders Health Board. All

of our services are subject to inspection by the Care Commission and we liaise regularly with professionals from a range of disciplines.

Supporting people, either in their own home or in taking part in social activities in the community involves taking time to get to know that person and establish a meaningful and respectful relationship. The skills necessary to establish this working relationship form an integral part of the on-going training offered to all our staff. Coupled with a rolling plan of supervision and annual appraisal we ensure that all staff are offered regular opportunities to develop their own skills and knowledge and be kept informed about the organisations activities and plans. We have worked hard to improve the management systems that support our staff and hope that we can continue to value all our employees and clients to promote respect, self-esteem and a genuine community presence in the Scottish Borders.

The Board of Management consists of a number of volunteer Directors who all take an active part in the running of the organisation. Current Board members;

Raymond Chlopas — Chairman, Tom Welsh, Robert Johnson, Morag & Jack Middlemass, Dr Grant Mooney, Pat Thom, Stewart Scott, Anne Mcleod and Bridget Sinclair.

Accounts and other financial matters are administered by George Young, Senior Partner at Rennie Welch in Kelso.

The Operational Director is Gordon Robb. Bridget Sinclair is a director responsible for Staff Development. The Service Managers in the Gala and Hawick areas respectively are Ms Liz Ainslie and Mrs Pamela Collinson with Mrs Penny Dryburgh as the Service Manager in Berwickshire. Jayne Stirrat and Suzanne Blair are the Deputy Service Managers for Hawick and Gala respectively.

Aileen Rafferty is the Office Administrator and they can all be contacted at the office and would be happy to explain their work and our services to you.

The company offers a contributory pension scheme, life insurance, sick pay and generous opportunities to develop personal and professional skills and qualifications in this field. We maintain strong links with St Andrews University School of Psychology and Borders College and regularly offer placements within our service to students completing their HNC and HND qualifications.