

Streets Ahead (Borders)
Person Specification
Registered Manager

Education / Qualifications

Essential – Level 4 Social Care or equivalent.

Desirable – RMA or recognised professional qualification.

(It is intended that all successful candidates will complete SVQ 4 or equivalent, in management of social care services within 2 years of taking up the post)

Experience:

Essential – Minimum 2 years experience in a supervisory role.

Desirable – Proven record of managing staff teams.

Skills & Knowledge:

Essential –

- Knowledge and understanding of learning disability
- Knowledge and skill in methods of care giving that are effective and evidence based and be able to role model these to others.
- Knowledge and skills in developing, implementing and evaluating support plans
- Ability to assess staff skills and help them develop.
- Skilled in supporting and developing others.
- Skilled in motivating/directing self and others.
- Good interpersonal/communication skills.
- Good organisational skills.
- Presenting/teaching skills.
- Knowledge and skill in quality assurance and service monitoring.
- Knowledge and skill in risk assessment and risk management.
- Knowledge and understanding of the Adults with incapacity Act, Adult support and protection Act and the National Care Standards.
- Awareness of current trends and developments in learning disability

Desirable –

- I.T. and Budgeting skills.

Personal Attributes:

Essential –

- Commitment to team working.
- Ability to manage own and assist others to manage stress.
- Open minded and willing to consider and try out new ideas/different ways of working.
- Flexibility in terms of hours and meeting deadlines.
- Ability to use own initiative and problem solve.
- Sense of humour and proportion.

September 2011