

Streets Ahead (Borders)

Person Specification Senior Carer

Education / Qualifications

Essential:

- A good standard of basic education including literacy and numeracy
- SVQ Level II or equivalent

Desirable:

- SVQ III or equivalent
- Validated training in the following areas; Moving & Handling, First Aid, Food Hygiene and risk assessment

(It is intended that all successful candidates will complete SVQ III or equivalent, in Social Care within two years of taking up the post)

Experience

Essential:

- *Experience of working with people a learning disability*
- Experience of working in a team
- Experience of working with adults at risk

Desirable:

- Experience of working in a supervisory role in Social Care, preferably with Adults with a Learning Disability

Skills and Knowledge

Essential:

- An understanding of the needs people with a learning disability and be able to communicate that to others.
- Ability to implement and monitor support plans
- Good interpersonal/communication skills.
- Good organisational skills
- An understanding of the need for confidentiality

Desirable:

- Ability to assess staff skills and help them develop.
- Skilled in supporting and developing others.
- Skilled in motivating/directing self and others.

Personal Attributes

Essential:

- A positive attitude towards disability
- An ability to work with others in a positive and honest manner
- Reliable and trustworthy
- Good sense of humour
- Have a wide range of interests